





<p>Step 1</p> <p>Online application</p> <p>Your full application will include: cover letter, curriculum vitae, school, internship and diploma certificates as well as further references. Please upload all documents in one PDF.</p>	
	<p>Step 2</p> <p>Initial contact</p> <p>We will contact you and inform you of the next step.</p>
<p>Step 3</p> <p>Second contact</p> <p>The selection process follows. Depending on the country, this can consist of a telephone interview as well as between 1 and 3 meetings in person.</p>	
	<p>Step 4</p> <p>Decision & feedback</p> <p>We will inform you by telephone about the decision and give you feedback. Please note: It may take between 3 and 6 months from submitting your application to joining the programme.</p>
<p>Step 5</p> <p>Contract</p> <p>We will send you the contract and warmly welcome you to the company during our onboarding process.</p>	